



Do you know a teacher or administrator who is truly outstanding? Do they display the characteristics below? Then consider nominating them for a WEM Outstanding Educator Award. The WEM Foundation awards six \$10,000 prizes each year to outstanding educators in these categories:



Teacher Achievement Award or Excellence in Education Candidates*:

- have passion for teaching and learning
- possess in-depth content knowledge and expert instructional methods
- utilize an effective management style
- motivate and inspire significant academic achievement gains for all students
- help students overcome personal barriers to achievement
- have excellent relationships with students, parents, colleagues and community
- use bias-free, fair, just and impartial assessment of students (Teacher Achievement candidates only)
- take a leadership role the school/ organization

Ethics in Education Award Candidates:

- model the virtues of ethical behavior
- foster respect for all people
- expose students to diverse perspectives using real-life problems
- provide opportunities for moral action and leadership
- use bias-free, fair, just and impartial assessment of students
- ensure that all students reach their maximum potential
- advocate for ethical development and values in the school and community

Academic Challenge Coach of the Year Award Candidates:

- coach a program endorsed by the Minnesota Academic League Council
- have an outstanding impact on students as coach
- apply an ethically-sound coaching philosophy
- allow students to participate, succeed and fail in a safe environment
- give constructive feedback and encouragement
- build a team model to actively involve all students
- have commendable energy and commitment to the program
- increase participation and improve performance level

**Teacher Achievement is for licensed educators and Excellence in Education is for non-licensed instructors.*